

SCHENECTADY COUNTY PUBLIC LIBRARY  
BOARD OF TRUSTEES MEETING  
March 9, 2013  
Central Library

Present: Tina Chericoni Versaci, Cheryl H. Cufari, Randy Fine, Rory Fluman, Anthony M. Gaddy, Sharon Jordan, M. Joe Landry, William Levering, Julie B. McDonnell, Lisa McHugh, Edwin D. Reilly, Jr. Camille Siano Enders, Karen Bradley

Absent and Excused: Marsha Mortimore, Clifford M. Tepper

Friends Board: William Leitch

Guests: Serena Butch, John Karl, Robin Pelton, Gary Hughes, Kathy Rooney, Debbie Mancini, Karen Johnson, Elissa Kane, Lorrie Runnels, Cathy O'Connor, Ruth LaBrie, Dori Trela, Faith Donovan, Pat Burns, Gail Karl, Rita Moore, Felicia Spivey, Chris Symes, Ann Trow, Kathy Lee, Katherine Lowe, Mary Ann Warner, Kaela Wallman

Cheryl Cufari called the meeting to order at 9:10 a.m. A copy of the *Draft Restructuring Plan* was given to trustees.

All attendees introduced themselves. Ms. Cufari thanked the Restructuring Advisory Workgroup. The group was formed in November 2012 to recommend library restructuring changes to the board and ultimately to the county legislature.

A Power Point presentation of the Draft Restructuring Plan was made by Karen Bradley

Ms. Cufari announced that the proposal includes:

- Immediate budget savings
- Implementation
- Long-range planning

Library Board Statements:

- What is Annual Fund? Annual Fundraiser
- Have fees for programs been considered? Many people might consider paying a fee for a library program
- Cost for RFID? Cost for system covered from grant and capital budget; yearly maintenance is included
- Good presentation – very exciting
- The proposal may not be acceptable to everyone – need to include evaluation measures for unfolding of implementation
- Is there a plan to move forward after this meeting? Need to keep public informed of progress
- Hamilton Hill/Duane – huge endeavor – will need separate committee to plan

- Savings – Interim change – Long term
- Change – Staff and public want to know about changes – how will it impact me? Library will have to share information
- Communication – everyone needs to be on the same page
- Re-evaluation structure has to be part of plan going forward – when is the board going to look at it again – build confidence that we are looking at it
- Multiple Stakeholders  
Customers – “What’s in it for me” statement for each stakeholder  
Staff

Ms. Bradley announced that a staff meeting was held with Elissa Kane in January and is fully assured that staff will make this a success. This is a change for the staff and county residents, but feels very positive about the implementation.

#### Public Statements:

- How will this affect staffing and the union? Will work with shift changes and union – Strong labor/management relations
- Concern about security and staff parking at the branches
- Concern about structural integrity of the Mt. Pleasant Branch Library
- There was a fear that some of the branches might close; the proposal leaves all nine branches open – wonderful accomplishment for the Restructuring Advisory Work Group
- Staff concern when hearing of the budget cuts in November, but outcome is very exciting and union is looking forward to working with library director and county manager
- This is an improvement for the public – Staff is confident working as a team
- Pleased that group did such a good job
- Inner City Branches – Bornt Bequest Committee will need to reconvene

The Board was asked by a show of hands for approval to move the plan presented back to the Restructuring Group for the writing of the action plan report. This report will be brought to the Board at the April 25, 2013 meeting for final approval so that it may be given to the County Manager by May 1, 2013. The Board will be sent a copy of the written report.

Karen Bradley thanked the Restructuring Advisory Workgroup for their dedication.

The next board meeting will be held Thursday, April 25, 2013 at 6:30 p.m. in the Swanker Board Room. Trustees will be sent a copy of the draft before the meeting.

The meeting was adjourned at 10:55 a.m. on a motion by Rory Fluman, seconded by Camille Siano Enders.